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Board of Trustees Personnel and Employee Relations Committee April 27, 1977

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DATE: May 25, 1977UNIVERSITY OF MAINE
BOARD OF TRUSTEES

CLERK: _____

001

April 27, 1977
Presque Isle, MainePERSONNEL AND EMPLOYEE RELATIONS COMMITTEE

PRESENT: Chairman Francis Brown, Thomas Monaghan, Kenneth Ramage, Carlton Reed and Artemus Weatherbee. Staff: William Sullivan, Samuel D'Amico and Legal Counsel, George Shur.

Chairman Brown convened the meeting.

On motion made and seconded, the minutes of the Personnel and Employee Relations Committee of March 23, 1977 were APPROVED as circulated.

Personnel Appointment. On motion made and seconded, the Committee

VOTED: To recommend that the Board of Trustees approve the appointment of LeRoy F. Patterson as police officer at the University of Maine at Orono in accordance with the provisions of P&SL, ch. 532, sec 8-A.

Maine Human Rights Commission Hearings. Legal Counsel, George Shur, briefed the Committee on Commission hearings held in Portland and Orono during the week of April 18th, to receive testimony concerning discrimination in education at which Mr. D'Amico testified for the University.

On motion of Mr. Ramage, seconded by Mr. Weatherbee, the Committee

VOTED: to adjourn to executive session to discuss collective bargaining and personnel matters.

Collective Bargaining. Mr. D'Amico reported on the current status of unit determination activity for police, faculty, and MPBN.

Personnel Appeals. The Committee considered two separate complaints from Portland-Gorham faculty members which had been referred for disposition by the Chairman of the Board. Mr. Brown took note of Legal Counsel's advisory opinion that neither of the complaints involved matters which require Board review. After extensive discussion, the question of Board jurisdiction over such appeals, the executive session was adjourned to the regular Committee meeting for disposition of the appeals.

After reconvening the regular meeting and on motion of Mr. Monaghan, seconded by Mr. Weatherbee, the Committee

VOTED: to decline acceptance of the complaint of Professor William Slavik, UMPG, on the grounds that the allegations do not fall within the appeal procedures of the Board of Trustees.

On motion of Mr. Ramage, seconded by Mr. Weatherbee, the Committee

VOTED: to decline acceptance of the complaint of Professor Anthony Soychak, UMPG, on the grounds that the allegations do not fall within the appeal procedures of the Board of Trustees.

Adjournment.

JoAnne R. Magill
Interim Clerk